

CSR POLICY

(CORPORATE SOCIAL RESPONSIBILITY)

CELEBI AIRPORT SERVICES INDIA
PRIVATE LIMITED
(Formerly known as Celebi Ground Handling Delhi Pvt. Ltd.)

CIN - U63090DL2009PTC196128



CELEBI AIRPORT SERVICES INDIA PRIVATE LIMITED
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CONTENTS

SR. NO.	PARTICULARS	PAGE NO.
I.	AIMS AND OBJECTIVES	1
II.	CONSTITUTION AND SCOPE OF CORPORATE SOCIAL RESPONSIBILITY COMMITTEE (CSR COMMITTEE)	1
III.	CSR ACTIVITIES (AREAS OF INTEREST)	2
IV.	CSR ALLOCATION	3
V.	IMPLEMENTATION AND MONITORING MECHANISM	3



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I. AIMS AND OBJECTIVES:

The Company intends to make a positive difference to society and contribute its share towards the social cause of betterment of society and area in which company operates. The Company aims to create educated, healthy, sustainable and culturally vibrant communities. We seek to participate in ways that touch people's lives in these communities.

In this regard, the Company has made this policy which encompasses the Company's philosophy for delineating its responsibility as a Corporate Citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large and titles as the "Corporate Social Responsibility (CSR) Policy" which is based as per the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) rules, 2014, as amended and modified from time to time.

II. CONSTITUTION AND SCOPE OF CORPORATE SOCIAL RESPONSIBILITY COMMITTEE (CSR COMMITTEE):

Constitution of the CSR Committee:

The CSR initiatives/activities of the Company will be identified and initiated by the CSR Committee comprising 3 (three) Members of the Board. Subject to the requirements of the Act, the Board may increase or decrease the size of CSR Committee by passing a resolution.

The members of the CSR Committee shall elect one of them as the Chairman of the Committee. The current members of the CSR Committee shall be the following:

Name	Designation
Mr. Murali Ramachandran	Director
Ms. Zeynep Cetiner	Director
Mr. Jungbir Singh	Director

Invitees to the CSR Committee Meetings:

The CSR Committee may, at its own discretion, invite employees of the Company or such other person(s) as they deems fit from time to time to participate in the meetings of the CSR Committee and assist the CSR Committee in the implementation of the CSR Policy. Invitees to the CSR Committee meetings shall be entitled to participate in the deliberation of the CSR Committee but will not be entitled to vote at the meetings of the CSR Committee.

Scope of the CSR Committee:

The CSR Committee has been set up to:-

- Formulate and recommend to the Board, a CSR policy which shall indicate the activities to be undertaken by the Company as per the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) rules, 2014, as amended and modified from time to time ;
- Review and recommend the amount of CSR expenditure to be incurred by the Company and the activities to be undertaken in line with the CSR policy ;
- Monitor the CSR policy of the Company from time to time;
- To carry out any other function as directed by the Board from time to time and/or enforced by any statutory notification, amendment or modification as may be applicable or as may be necessary or appropriate for performance of its duties.

Meeting of the CSR Committees:

- The CSR committee shall meet as frequently as it determines necessary either personally or through video conferencing or other audio visual means or may pass the resolution by circulation.
- The quorum for the CSR Committee Meeting shall be one-third of its total strength (any fraction contained in that one-third be rounded off as one) or two members, whichever is higher either in person or through video conferencing or other audio visual means.

III. CSR ACTIVITIES (AREAS OF INTEREST):

The Company shall upon the recommendation of its CSR Committee and with necessary approval of the Board, can undertake any of the activities, as part of its corporate social responsibility initiatives, which are defined in Schedule VII of the companies Act 2013 and the Companies (Corporate Social Responsibility Policy) rules, 2014, as amended and modified from time to time.

The areas of interest that have emerged for active consideration for the Company are;

1. Promoting healthcare, Making available safe drinking water, sanitation
2. Eradicating hunger, poverty and malnutrition
3. Promoting education, Sports talent, livelihood opportunities
4. Promoting gender equality
5. Environmental sustainability
6. Rural development, and
7. Slum area development



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The Company focuses its philanthropy primarily in geographic region of India where the Company has a business presence. However, the Company may contribute to causes in other parts of India, if the CSR Committee is of the opinion that such contribution is appropriate.

IV. CSR ALLOCATION

For achieving its CSR initiatives, the Company needs to allocate, in every financial year, at least 2% (two per cent) of the average net profit made by the Company during the three immediately preceding financial years.

The average net profit of the Company shall be calculated in the manner stated in Section 135 of the companies Act 2013 and the Companies (Corporate Social Responsibility Policy) rules, 2014, as amended and modified from time to time.

Any surplus generated from CSR projects undertaken by us will be tracked and channelized into our CSR corpus. These funds will be further used in development of the CSR projects and will not be added to the business profits of the Company.

V. IMPLEMENTATION AND MONITORING MECHANISM:

The CSR Committee aims to implement the CSR activities in consultation and with the assistance of the employees of the Company and its Board of Directors. Subsequently, based on a discussion and consensus, CSR activities/projects will be prioritised.

The CSR committee may also identify external organizations and/ or entities to assist with the various aspects of implementation of this policy including but not limited to identifying Organizations, obtaining CSR Proposals etc. from time to time as approved by the CSR committee and the Board.

The CSR Committee shall institute a transparent monitoring mechanism for implementation of the CSR activities or programs undertaken by the Company.

